

YOUTHJUICE®



THE TWO-TEAM COMPENSATION PLAN

Rewarding you,
our most valuable asset,
with 9 ways
to earn income





1

Direct Sales and Preferred Customer Bonus

As a Brand Partner, you will develop an important base of Retail Customers and Preferred Customers.

Retail Customers are those personal customers you service by purchasing YouthJuice® products at your wholesale price, and then directly reselling those products to those Customers at your established retail price. Your profit is the difference between the wholesale and the resale price. Note that with bulk order discounts, you can enhance your retail profits considerably.

These Retail Sales may be on a bottle by bottle basis or on a case basis. Either way, you are in control of the sale and you keep all of the profits from your work developing this customer base. Make sure you provide a sales receipt for each sale you make to Retail Customers. The sales receipts can be found in your Online Office shopping cart.

Preferred Customers are those people who you personally enroll in the YouthJuice database and who are participating in the Monthly Preferred Customer AutoShip program. They are rewarded with low Preferred Customer pricing. Remember, these people are not placed in your Binary Tree, they are customers receiving YJ at a terrific price every month.

Preferred Customers receive their own Online Office so they can place orders without your direct involvement. Brand Partners do not make direct sale profits when a Preferred Customer orders product – instead they earn a Preferred Customer Bonus and the corresponding volume. The Preferred Customer Bonus is \$25 for a 4-bottle case and \$10 for a 2-bottle case. As an example, every time one of your Preferred Customers places an order for a case of product worth 50 PCPV, you receive a \$25 Bonus and 50 PCPV rolls to you and your upline. This volume can count towards your Active requirement – any volume over 200 PV will roll to your lesser leg and upline.

You do not need to be Active or Qualified to do Direct Sales, earn Retail profits or earn Preferred Customer Bonuses. (See **Terms** for definitions.)

2

Fast Start Bonuses

Fast Start Bonuses are earned by you based on the initial order placed by your Personally Sponsored Brand Partners. The Fast Start Bonus is available to all Brand Partners who are Active and Qualified.

Active with:	You Receive:
100-199 PV	10% of the PV from PS Brand Partners 1st order to a maximum of \$20
200 PV or more	20% of the PV from PS Brand Partners 1st order to a maximum of \$40

If you are not Qualified in the week that your Personally Sponsored Brand Partner places their initial order, you have 3 weeks to build your business and achieve Qualified status. This is a one-time bonus paid to you whenever you personally sponsor a Brand Partner who purchases product.

If you are Active, Retail Activity Bonuses are paid to you every time one of your Personally Sponsored Brand Partners purchases a Bulk Order of product.

You do not need to be Qualified to earn these bonuses, just Active.

Active with:	3 case	6 case	12 case
100-199 PV	\$10	\$20	\$30
200 PV or more	\$25	\$50	\$75

It is important to note that the orders placed by your PS Brand Partners must be BULK ITEM CODES. Remember - Retail Activity Bonuses are earned EVERY time one of your Personally Sponsored Brand Partners places a Bulk Order.

StarMaker Commissions represent earnings that are being established within longer term team building.

When you sponsor new Brand Partners into your teams, you help mentor them and teach them how to duplicate themselves. As they duplicate, they can achieve the first Rank in YouthJuice – the Rank of Star. Star Rank is achieved by being Active and personally sponsoring 2 Brand Partners who are also Active.

When any of your personally sponsored Brand Partners achieve the Rank of Star you can earn a StarMaker Bonus. Like the Fast Start Bonus, this is a one-time bonus paid to you as your Brand Partners achieve Star for the first time.

Active with:	You Receive:
100-199 PV	\$20
200 PV or more	\$40

To earn this bonus, you must be Active and Qualified. If you are not Qualified in the week that your Personally Sponsored Brand Partners achieves Star Rank, you have the following 3 weeks to build your business and achieve Qualified status.

3

Retail Activity Bonus

4

StarMaker Commissions



5

Team Commissions

Requirements to earn Team Commissions with YouthJuice:

- 🍷 Active (with at least 100PV)
- 🍷 Qualified
- 🍷 500 Group Volume (GV) in your lesser leg of new GV for that week
- 🍷 Rank of STAR 500 or above
 - Once Qualified, you earn Ten Percent (10%) of the GV on your Lesser Leg. This GV from your Lesser Leg is also subtracted from the Greater Leg volume, and the remaining Volume is then rolled into the next pay period.
 - Team Bonuses begin where there is 500 new GV on the lesser leg in one week, and are paid in 100 GV increments.
 - All Paid Volume is deleted from both legs.
 - You keep all the unpaid volume up to 1,000,000GV provided you remain Active.
 - To bank GV you need to maintain Active status, so, if you were not Active this week, then the GV would reset to zero.
 - Remember – the best way to stay Active and insure you keep all volume is through the optional AutoShip program.
 - To earn commissions, you must be both Active and Qualified. Therefore, if you are Active but not Qualified this week, the GV will simply roll over to the next week. You don't lose the volume, but you can't earn commissions on it that week either.
 - Earn up to \$10,000 per week per Income Center.

6

Generational Matching Bonus (GMB)

For Paid-As Bronze Executives and above who are Active with at least 200 PV.

The Generational Matching Bonus (GMB) is based on the 50% weekly company-wide payout of Business Volume. This match is paid weekly and is based on a floating percentage. The floating percentage is determined after all of the earnings that are part of the 50% weekly company-wide business volume have been paid out. The remainder of the 50% is allocated to the Generational Matching Bonus Pool.

The amount going to the GMB cannot exceed the volume of the lesser leg of your binary tree.

Earn a GMB on the Binary Team Commissions paid to Personally Sponsored Brand Partners in your team, those they personally have sponsored, and so on. This can continue up to 8 Generations deep in your Personal Enrollment Tree. A Generation is completed in your tree when you have a qualified Director.

You can earn a match on all the team commissions up to \$2500 earned by all the Brand Partners in your personal enrollment tree legs up to 8 generations deep of Bronze or higher.

How deep you earn matching bonuses depends on how big you build your organization with Brand Partners who are earning team commissions.

Rank	Bronze	Silver	Gold	Platinum	Pearl	Sapphire	Ruby	Emerald
Generations Paid	1	2	3	4	5	6	7	8

- 🌱 The Generational Matching Bonus is available to all Qualified Bronze Directors and above who are Active with at least 200 PV.
- 🌱 It allows Brand Partners to earn a bonus on the first \$2,500 of the team bonuses paid to Brand Partners in their personal enrollment tree.
- 🌱 The GMB is based on a floating percentage – after the other parts of the Comp Plan are paid, the remaining available Bonus Volume (up to 50%) is allocated to the GMB.
- 🌱 This bonus is calculated from up to eight generations in your personal enrollment tree.
- 🌱 A generation includes all Brand Partners earning team commissions until a Bronze director or higher is found, regardless of depth, in which case a new generation begins.
- 🌱 The amount going to your GMB cannot exceed the volume of the lesser leg of your Binary Tree.
- 🌱 The GMB is calculated on unlimited width – therefore in order to maximize your income, you should strive to achieve higher Director and Executive ranks, as well as to personally sponsor Brand Partners thereby creating more personal enrollment tree legs on which you can earn a Matching Bonus!

2% of total company volume is reserved for the YouthJuice Leadership Pools.

This bonus is paid weekly to qualified Emerald Executives and above who are Active with 200PV or more.

Qualified Brand Partners earn shares in the YouthJuice Leadership Pool based on the number of Personal Enrollment Tree Legs with a Bronze Director or above that they have.

Quite simply, the more qualified Bronze Director legs you create, the more units you earn in this pool.

Multiple Income Centers are available to all qualifying Emerald Executives and above.

As you achieve these higher ranks, you have the option of opening up a second, third, and fourth Income Center that is placed directly above your original one.

In this way, you can take advantage of the volume flowing up on one side of your new Income Center, and you simply build a third, fourth, or fifth leg to capitalize on the earnings!

7 Leadership Pools

8 Multiple Income Centers



YouthJuice Mercedes Program

\$1,500 Black Diamond Mercedes Program

When you first achieve the rank of Black Diamond, you earn \$1,500 from YJ Sciences Inc. as part of the YouthJuice Mercedes Program. After you provide proof that you have leased or purchased a new Mercedes, YouthJuice and YJ Sciences Inc. will pay you \$1,500 per month as an allowance for your car. After one year, YouthJuice will review your distributorship's earnings. You will continue to receive a monthly allowance for the next year, and subsequent years, based on how many weeks in the previous year you maintained your Qualified and Active rank of Black Diamond: 40 weeks plus = \$1,500; 30–39 weeks = \$1,000; 20–29 weeks = \$750; 15–19 weeks = \$500. You must be continually Active with at least 200 PV to earn the Black Diamond YouthJuice Mercedes Program.



INCOME DISCLAIMER

It is anticipated that compensation likely to be received by typical participants after their first year will be between \$1,000 and \$2,000 annually.

Rank Qualifications

Rank	Qualification	Weekly Earning Potential
STAR		
Star	<i>Must be Active and have 2 Personally Sponsored Active Brand Partners</i>	
Star 500*	<i>500 GV in lesser volume leg during a one week period</i>	<i>\$1,000 in Team Commissions</i>
Star 1000	<i>1,000 GV in lesser volume leg during a one week period</i>	<i>\$1,000 in Team Commissions</i>
DIRECTOR		
Bronze	<i>2,000 GV in lesser volume leg during a one week period and a minimum of one Personal Enrollment Tree Leg that includes a Qualified STAR 500 or above.</i>	<i>\$1,000 in Team Commissions</i>
Silver	<i>3,000 GV in lesser volume leg during a one week period and a minimum of two Personal Enrollment Tree Legs that include a Qualified STAR 500 or above in each leg.</i>	<i>\$1,500 in Team Commissions</i>
Gold	<i>4,000 GV in lesser volume leg during a one week period and a minimum of three Personal Enrollment Tree Legs that include a Qualified STAR 500 or above in each leg.</i>	<i>\$2,000 in Team Commissions</i>
Platinum	<i>5,000 GV in lesser volume leg during a one week period and a minimum of four Personal Enrollment Tree Legs that include a Qualified STAR 500 or above in each leg.</i>	<i>\$2,500 in Team Commissions</i>
EXECUTIVE		
Pearl	<i>10,000 GV in lesser volume leg for two consecutive weeks and a minimum of five Personal Enrollment Tree Legs that include a Qualified STAR 500 or above in each leg.</i>	<i>\$5,000 in Team Commissions</i>



Rank Qualifications (continued)

Rank	Qualification	Weekly Earning Potential
Sapphire	15,000 GV in lesser volume leg for two consecutive weeks and a minimum of six Personal Enrollment Tree Legs that include a Qualified STAR 500 or above in each leg.	\$7,500 in Team Commissions
Ruby	20,000 GV in lesser volume leg for three consecutive weeks and a minimum of seven Personal Enrollment Tree Legs that include a Qualified STAR 500 or above in each leg.	\$10,000 in Team Commissions
Emerald	25,000 GV in lesser volume leg for four consecutive weeks and a minimum of eight Personal Enrollment Tree Legs that include a Qualified STAR 500 or above in each leg.	\$10,000 in Team Commissions PER INCOME CENTRE TOTAL POTENTIAL in Team Commissions - \$20,000
Diamond	75,000 GV for four consecutive weeks in Enrollment Tree Volume with no more than 25,000 GV from any single Enrollment Tree Leg	\$10,000 in Team Commissions PER INCOME CENTRE TOTAL POTENTIAL in Team Commissions - \$25,000
EXECUTIVE ELITE		
Black Diamond	150,000 GV in enrollment tree volume with no more than 50,000 GV coming from any single enrollment tree leg for four consecutive weeks.	\$10,000 per business center. Unlimited weekly earning potential.
Royal Black Diamond	300,000 GV in enrollment tree volume with no more than 75,000 GV coming from any single enrollment tree leg for four consecutive weeks.	\$10,000 per business center. Unlimited weekly earning potential.
Presidential Black Diamond	500,000 GV in enrollment tree volume with no more than 100,000 GV coming from any single enrollment tree leg for four consecutive weeks.	\$10,000 per business center. Unlimited weekly earning potential.

Rank	Qualification	Weekly Earning Potential
Imperial Black Diamond	750,000 GV in enrollment tree volume with no more than 125,000 GV coming from any single enrollment tree leg for four consecutive weeks.	\$10,000 per business center. Unlimited weekly earning potential.
Crown Black Diamond	1,050,000 GV in enrollment tree volume with no more than 150,000 GV coming from any single enrollment tree leg for six out of eight consecutive weeks.	\$10,000 per business center. Unlimited weekly earning potential.
Double Crown Black Diamond	1,400,000 GV in enrollment tree volume with no more than 175,000 GV coming from any single enrollment tree leg for six out of eight consecutive weeks.	\$10,000 per business center. Unlimited weekly earning potential.
Triple Crown Black Diamond	1,800,000 GV in enrollment tree volume with no more than 200,000 GV coming from any single enrollment tree leg for six out of eight consecutive weeks.	\$10,000 per business center. Unlimited weekly earning potential.

Black Diamond

- 🌱 Earn remaining two business centers (third and fourth)
- 🌱 Participation in the YouthJuice Leadership Pool
- 🌱 \$1,500 Black Diamond Mercedes Car Allowance
- 🌱 Your personalized Black Diamond documentary

Royal Black Diamond

- 🌱 \$100,000 cash bonus
- 🌱 Participation in the YouthJuice Leadership Pool

Presidential Black Diamond

- 🌱 \$300,000 cash bonus
- 🌱 Participation in the YouthJuice Leadership Pool
- 🌱 Five night accommodations at the Atlantis Resort (Bahamas), first class airfare for two provided

Imperial Black Diamond

- 🌱 \$600,000 cash bonus
- 🌱 Participation in the YouthJuice Leadership Pool
- 🌱 Adventure-filled Mediterranean getaway aboard a luxurious private yacht

Rank Benefits



Rank Benefits (continued)

Crown Black Diamond

- 🍷 \$1,000,000 cash bonus
- 🍷 Participation in the YouthJuice Leadership Pool
- 🍷 Your second personalized Black Diamond documentary
- 🍷 YouthJuice Exotic Car program – choose the car of your dreams (Lamborghini, Ferrari, Maserati, Rolls-Royce, or Bentley)

Double Crown Black Diamond

- 🍷 \$2,000,000 cash bonus
- 🍷 Participation in the YouthJuice Leadership Pool
- 🍷 Five star trip to any one of five exotic locations (South Africa, the Rhine River, Switzerland, China, or Scotland)^{††}

Triple Crown Black Diamond

- 🍷 \$3,000,000 cash bonus
- 🍷 Participation in the YouthJuice Leadership Pool
- 🍷 Participation in the YouthJuice Jet Credit program

**Once you are a STAR, you must be Active and Qualified to advance to any of the next Ranks.*

Annual Reward Trips

Pearl Fly-In^{††}

As a new YouthJuice Pearl Executive, you'll fly to BC's Okanagan for a first-hand look at where YouthJuice is produced and visit Canada's premier wine region for a tour you'll remember!

Ruby Destination^{††}

Qualifying YouthJuice Ruby Executives will enjoy sand, surf, and sun during an all-expense paid trip for two to the Grand Wailea Resort in Maui, Hawaii.

Black Diamond Celebration^{§§}

Enjoy some of the world's most exciting and exotic destinations as a new, qualified YouthJuice Black Diamond.

^{††} One time trip.

^{††} After you first qualify as a Diamond, you may attend the Diamond Destination. Thereafter, you may attend annually if you are paid as a Diamond or above for at least 60% of the weeks in the trip's qualifying period.

^{§§} To participate in the Black Diamond Celebration, you must remain a qualified Black Diamond for 60% of the qualification period.

Terms

Brand Partner – Every person who joins YouthJuice with a free membership is given this title. You joined the YouthJuice brand either as an independent contractor to develop a home-based business, or to enjoy the wholesale benefits of volume purchases.

Income Center – When you join YouthJuice, you purchase the membership fee and you are given an Income Centre which represents your new business. As a Brand Partner, you may sponsor other Brand Partners into the business – they too will receive their own Income Centre representing their own business.

Volume – Volume is the POINTS VALUE assigned to all YJ products.

PV (Personal Volume) – All volume from your personal purchases and those purchases by your Preferred Customers.

GV (Group Volume) – Volume from all purchases by members of your teams below you.

Active – To earn certain commissions with YouthJuice you must be Active with a purchase of 100PV or more every 4 weeks. This can come from your own personal purchases or the purchases of the network of Preferred Customers you have developed.

AutoShip – An optional program designed to ensure you are Active each month. With this program, you receive your choice of products totalling at least 100 PV every 4 weeks delivered right to your door.

Qualified – As an Active Brand Partner, you personally sponsor a new Brand Partner on your left team and one on your right team, both of whom stay Active every 4 weeks.

Banking – Bank volume each week provided you are both Active and Qualified. Any Volume for a given week that is generated is then used to generate Team Commissions. If you maintain Active status, then the volume you have at the end of each week is ROLLED OVER to the next week. Even if you are not Qualified, you will bank the existing volume in your teams by maintaining your Active status.

Bonus Weeks – YouthJuice and YJ Sciences Inc. pays its Brand Partners commissions WEEKLY. Every Bonus week starts on Monday morning at 12:01 AM and runs until Sunday at midnight Pacific Standard Time.

Personal Enrollment Tree – Each time you sponsor a new Brand Partner, you start a new Personal Enrollment Tree across the top of your view. This can grow to UNLIMITED WIDTH. Then, as your personally sponsored Brand Partners build their teams, these tree legs grow. Remember, this is still all of the same Brand Partners that are in your BINARY TREE – we are just looking at it in a different way.

Star 500 Tree Leg – A STAR 500 Leg is any Leg in your Personal Enrollment Tree that contains a Brand Partner that is "Paid AS" a STAR 500 or above. These STAR 500s are not necessarily Brand Partners that you have personally sponsored – but they are in one of your personally sponsored tree legs.

Generation – A generation begins with a Personally Enrolled Brand Partner and goes down to and including the volume of the next Bronze Director or above, where a new Generation is begun.

YOUTHJUICE[®]

YouthJuice and YJ Sciences Inc. makes every effort to accurately represent its products and portray the income opportunity. Earning and income statements made by the company are estimates of what is possible within the Compensation Program. There is no guarantee that you will make these levels of income and you accept the risk that the earnings differ from one individual to another. Any income potential figures should not be considered a guarantee or projection of your actual earnings. Any representation or guarantee of earnings would be misleading. Success is achievable only from consistent sales results, which require hard work, diligence and leadership. Your success will depend upon how effectively you exercise these qualities. For more information, please contact the individual who shared the YouthJuice opportunity with you. It is anticipated that compensation likely to be received by typical participants after their first year will be between \$1,000 and \$2,000 annually.